



Debt and Development Coalition Ireland / Financial Justice Ireland

Policy & Outreach Officer Job Description

Financial Justice Ireland (formerly Debt and Development Coalition Ireland) is seeking to recruit a person with energy and passion for global justice work. This post will support Financial Justice Ireland to deliver an exciting plan of work, collaborating closely with other NGOs in Ireland and across Europe as part of an EU-funded project, [‘Citizens for Financial Justice’](#).

Currently the global financial system increases inequality. The driving force behind all of these problems is that the institutions that control finance do not serve the majority of citizens across the globe. We need a financial system that works for all and is democratically controlled.

The power imbalance within the financial system at present means that we see:

- profit being favoured over people
- private finance favoured over public finance
- and debt favoured over development

The role will support grassroots groups and NGOs in Ireland to take up financial justice issues, from a local and global perspective. The person will work closely with partners across Europe, keeping on top of the policy objectives of the project, and supporting Financial Justice Ireland and our partners in advancing our policy agenda and creating strong public communications, including through media work and information sharing mechanisms such as our website, social media, newsletter, briefings and reports. This is a very interesting time to be driving forward Financial Justice Ireland’s policy agenda, and the postholder will be involved in establishing the identity of our new name while maintaining the reputation for evidence-based policy positioning the organisation has built through its 25 years as Debt and Development Coalition Ireland.

The successful candidate will have a strong commitment to our values and mission, be a talented communicator, with excellent policy analysis skills, and the ability to work closely with other NGOs and support their capacity to work on issues of thematic justice. The person must be familiar with current debates on international finance policies and have experience of working with activist or advocacy organisations.

Financial Justice Ireland’s Mission

Financial Justice Ireland seeks to empower people in Ireland to take informed action for greater economic justice in Ireland and in the Global South. We want to challenge unjust power that perpetuates exploitation of people.

We are a public education and activism network. We will carry out strong analysis and create debate on these issues with the public and among decision makers and the media. Most importantly, we will support our members and interested people in deepening their understanding of the issues we work on, and in providing creative opportunities to engage in informed public activism.

Key Deliverables:

Policy Analysis and Capacity support:

Providing policy and communications support to a group of Irish NGOs receiving sub-granting funding from Financial Justice Ireland as part of the EC Funded 'Citizens for Financial Justice' project. Providing general support to the groups in engaging with the project, including ensuring grant compliance.

Advocacy and Campaigning:

Development of persuasive policy submissions to government to support the work of the 'Citizens for Financial Justice' partners.

Support in developing campaigning strategy with links to European partners as appropriate, delivered through support from partners, members, supporters and volunteers.

Communications:

Support to the Financial Justice Ireland Director and CFJ project partners in the development of press releases, comment pieces, letters to editors, etc. Occasional media spokesperson role. Support toward website and social media maintenance.

Ways of working:

Close collaboration with local and international colleagues, including the development of joint strategy and policy approaches.

Financial Justice Ireland is a small collaborative office. The postholder will be expected to provide support toward compiling organisational planning documents and funding proposals, and compiling reports to donors and members related to the role

Location: Primarily Dublin. Willingness to travel throughout the island of Ireland and internationally is required.

Contract Duration: This will be a fixed term 20 month contract at three days a week.

Salary: The salary scale for this post is € 30,945 to € 35,617 pro rata.

Essential experience:

- Bachelor's degree level in a relevant social science discipline.
- At least two years' work experience in NGOs, with an ability to demonstrate experience of:
 - Research and analysis Including a proven ability to write clearly and concisely
 - Popularising policy analysis including a proven ability to make complex political topics accessible and relevant to policymakers and popular audiences and/or working in a training or capacity support role
 - International development experience / experience working on local issues with relevance to financial policy

Desirable experience:

- Post-graduate qualification in international development / sustainable development/ economic policy/communications
- Research and analysis skills on international debt and tax issues
- Involvement in international activism through campaigning and advocacy
- Participatory education and campaigning work
- Experience of working in a country of the Global South and/or working with campaigning organisations from the Global South

Essential Skills:

- Good knowledge of global finance issues
- Excellent communication and interpersonal skills
- Proven analytical and writing skills
- Outreach and campaigning skills on global issues
- Strong facilitation and organisational skills, including event organising
- Ability to prioritise, use own initiative and work independently
- Computer literacy and familiarity with Word, Excel, PowerPoint
- A very high standard of spoken and written English

Desirable Skills:

- Knowledge of the workings of the World Bank, IMF, ECB, OECD and European Union
- Skills in participatory education methodologies
- Awareness of diverse civil society campaigning tactics

To apply

Please send your CV with a cover letter (max. 2 pages) setting out how you meet the job description.

Your CV and cover letter should be sent by email to campaign@debtireland.org. Please send two files saved under the following names: Surname_CV and Surname_Cover [so if Jane Murphy applied for a job we would expect files with the following names: Murphy_CV and Murphy_Cover].

Apply by 19th September 2018.

Interviews will be held on the week of 24th September.